COUNTY OF LOS ANGELES
DEPARTMENT OF HUMAN RESOURCES

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MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

September 13, 2006

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

SALARY FOR DIRECTOR OF CHILDREN AND FAMILY SERVICES
(3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

> Approve an annual salary of $180,000 for Patricia Ploehn, who has been appointed the Director of Children and Family Services effective September 20, 2006.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On September 13, 2006, the Board of Supervisors appointed Patricia Ploehn to the position of Director of Children and Family Services effective September 20, 2006, and instructed the Director of Personnel to negotiate an annual salary.

Implementation of Strategic Plan Goals

This recruitment is in conformance with the County of Los Angeles Strategic Plan's Workforce Excellence Goal to enhance the quality and productivity of the County workforce.

FISCAL IMPACT/FINANCING

The recommended salary will be paid from existing funds in the Department of Children and Family Services' budget.

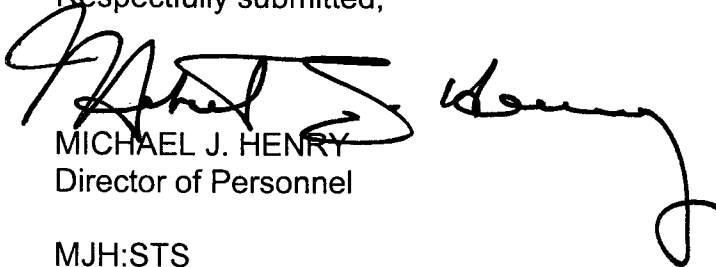*To Enrich Lives Through Effective and Caring Service*

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Ms. Ploehn to perform the duties of the Director of Children and Family Services.

IMPACT ON CURRENT SERVICES

Implementation of these recommendations will provide leadership for the Department of Children and Family Services.

Respectfully submitted,

MICHAEL J. HENRY
Director of Personnel

MJH:STS
ADC:JML

c: Chief Administrative Officer
        County Counsel
        Executive Officer, Board of Supervisors
        Auditor-Controller
        Department of Children and Family Services